

May 19, 2026

Carbon Reduction and Net Zero Commitment

Commitment to Achieving Net Zero

Trividia Health Inc. is committed to achieving Net Zero greenhouse gas (“GHG”) emissions by 2050, in alignment with the UK Government’s Net Zero target and broader international climate objectives.

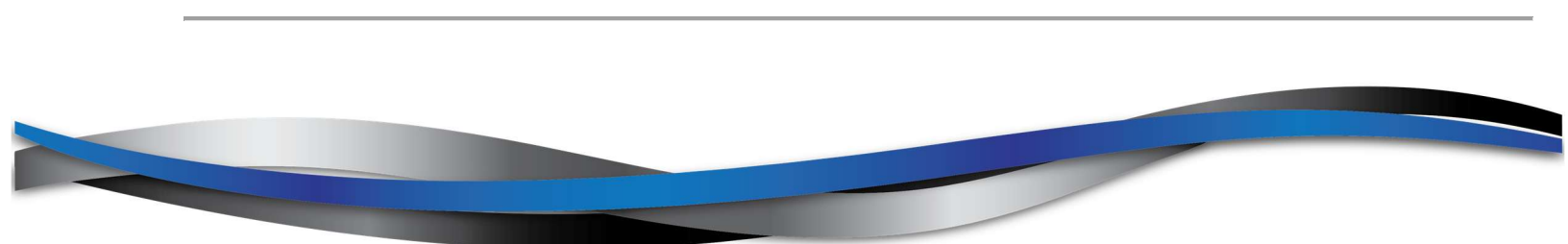
As a manufacturer and supplier within the diabetes care sector, Trividia Health recognizes the importance of operating responsibly and minimizing the environmental impact associated with its activities, products, and supply chain operations. The Company is committed to implementing practical, measurable, and proportionate carbon reduction initiatives that support long-term environmental sustainability while continuing to provide innovative and affordable healthcare solutions.

Trividia Health Inc., manufacturer of the TRUE brand and one of the largest U.S. manufacturers of store-brand diabetes care products, acknowledges that climate-related risks and environmental stewardship form an important part of responsible corporate governance and operational resilience.

The Company commits to:

- Establishing and validating a comprehensive baseline of Scope 1, Scope 2, and relevant Scope 3 emissions by Q4 2026.
- Reducing operational greenhouse gas emissions by a minimum of 30% by 2030 against the established baseline.
- Achieving Net Zero greenhouse gas emissions by 2050, or earlier where operationally and economically feasible.
- Prioritizing direct emissions reductions through energy efficiency improvements, responsible procurement, waste minimization, operational optimization, and increased use of renewable energy sources where practical.
- Using verified, high-quality carbon removals or offsets only for unavoidable residual emissions after all reasonable reduction measures have been implemented.
- Monitoring, reviewing, and reporting progress through quarterly Environmental Management System (“EMS”) Review Committee meetings and annual management review processes.

Sustainability considerations will continue to be integrated into operational planning, supplier engagement, employee awareness programs, and long-term business decision-making processes. This commitment supports both U.S. and UK Net Zero ambitions and aligns with Trividia Health’s broader commitment to community wellbeing and responsible business practices.



Baseline Emissions Footprint

Baseline Year: 2024–2025

The Company’s baseline emissions assessment covers Scope 1 and Scope 2 emissions using operational data collected over the previous five-year period. Relevant Scope 3 emissions categories are currently being quantified and refined using available procurement, logistics, waste, and operational data.

Emissions Category	Description	Current Position
Scope 1 — Direct Emissions	Company-owned vehicle usage and direct fuel consumption. No on-site gas combustion currently occurs at principal operational facilities.	Negligible operational footprint
Scope 2 — Indirect Energy Emissions	Purchased electricity associated with office, warehousing, humidity control, and operational activities.	Stable and consistent footprint under review for reduction opportunities
Scope 3 — Value Chain Emissions	Procurement activities, transportation and distribution, waste management, employee activities, and selected community initiatives.	Primary categories currently being quantified and validated

The Company will continue to mature its carbon accounting methodology and reporting capability throughout 2026 to improve emissions accuracy, transparency, and future target setting.

Carbon Reduction Measures

The following carbon reduction measures are either currently implemented or formally committed to for completion by Q4 2026. These initiatives are designed to remain proportionate to the Company’s operational scale while supporting continuous environmental improvement.

1. Community and Environmental Engagement

- Active participation in local sustainability and environmental awareness initiatives, including support for the City of Fort Lauderdale “Green Your Routine” environmental awareness initiatives.
- Promotion of environmental and sustainability initiatives through internal communications, employee engagement activities, and annual health and wellbeing programs.
- Ongoing reinforcement of environmental responsibility and community stewardship through corporate communications and awareness campaigns.

2. Waste Reduction and Recycling

- Recycling facilities and segregation processes are maintained to encourage responsible disposal and recovery of recyclable materials.
- Procurement practices are being reviewed to reduce reliance on single-use materials, unnecessary packaging, and avoidable waste generation where regulatory and quality requirements permit.
- Opportunities to source lower-emission and environmentally responsible suppliers are being evaluated as part of procurement activities.
- Hazardous and regulated waste streams are managed through approved and licensed waste disposal contractors in accordance with applicable environmental regulations.

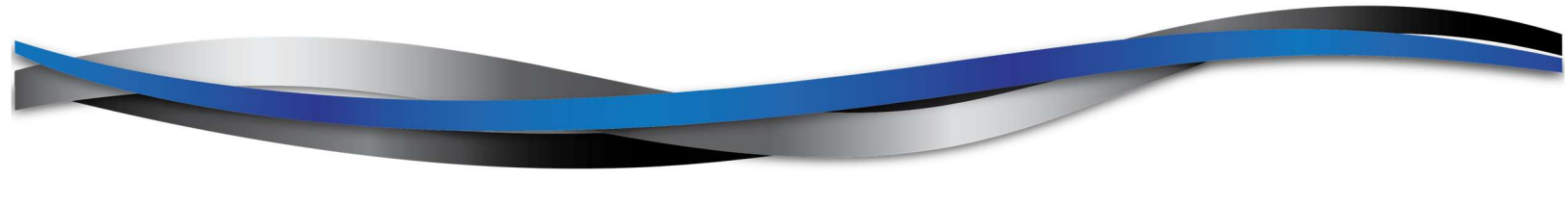
3. Energy Efficiency and Operational Controls

- Employees are encouraged to switch off lighting, computers, and electrical equipment when not in use.
- Energy efficiency considerations are incorporated into office equipment replacement and facility improvement decisions.
- Operational reviews are conducted periodically to identify practical opportunities for energy reduction and resource optimization.

4. Sustainable Procurement and Supply Chain Management

- Environmental performance and sustainability considerations will increasingly form part of supplier selection and procurement evaluation criteria.
- The Company will engage with key suppliers to better understand and monitor their environmental commitments and carbon reduction activities.
- Annual supplier environmental performance surveys will be introduced to support greater supply chain transparency and responsible sourcing practices.
- Procurement decisions will consider environmental impact alongside quality, compliance, operational suitability, and cost-effectiveness.

5. Employee Awareness and Engagement

- Environmental awareness and sustainability responsibilities are incorporated into employee induction and ongoing internal communications.
 - Employees are encouraged to identify and propose opportunities for reducing environmental impacts across operational activities.
 - Sustainability awareness initiatives will continue to be integrated into broader employee engagement and operational improvement programs.
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Net Zero Target and Reduction Pathway

Trividia Health Inc. is committed to achieving Net Zero greenhouse gas emissions by 2050.

The Company recognizes that meaningful carbon reduction requires both accurate emissions measurement and sustained operational improvements over time. As baseline emissions data matures and reporting methodologies develop, Trividia Health will continue refining its reduction pathway and identifying additional opportunities for emissions reduction across its operations and supply chain.

Near-term reduction activities will focus on:

- Improving emissions measurement accuracy and reporting maturity;
- Enhancing operational energy efficiency;
- Strengthening sustainable procurement practices;
- Increasing supplier engagement and environmental transparency;
- Reducing waste generation and unnecessary material consumption; and
- Encouraging environmentally responsible workplace behaviors.

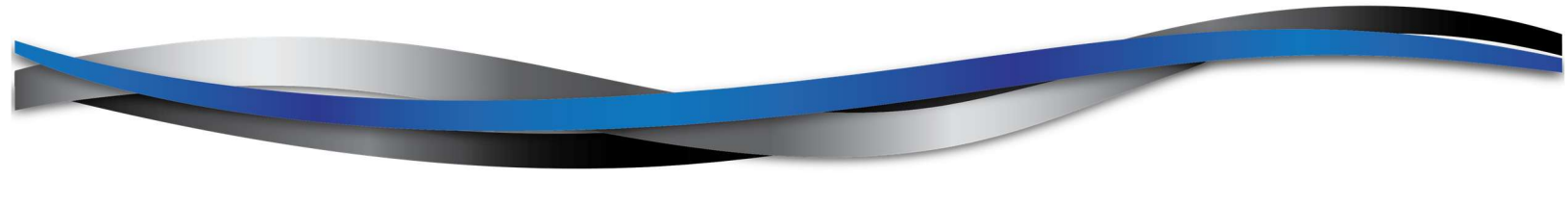
The Carbon Reduction Plan will be reviewed annually and updated to reflect progress, revised emissions data, evolving regulatory expectations, and any newly implemented reduction initiatives.

Governance and Oversight

Responsibility for implementation and oversight of this Carbon Reduction Plan rests with the Vice President of Global Manufacturing and Supply Chain at Trividia Health Inc.

Progress against carbon reduction objectives and environmental initiatives will be reviewed through the Company's Environmental Management System governance structure, including quarterly EMS Review Committee meetings and annual management review processes.

The Company will continue to evaluate emerging best practices, regulatory guidance, and proportionate opportunities for improving environmental performance and reducing greenhouse gas emissions.



Declaration and Approval

This Carbon Reduction Plan has been reviewed and approved by senior management on behalf of Trividia Health Inc.

The information contained within this document is accurate to the best of the Company's knowledge and represents a genuine commitment to reducing greenhouse gas emissions and supporting the transition toward Net Zero emissions in both the United States and the United Kingdom.



Eric Jordan

VP, Global Manufacturing Operations & Supply Chain

Trividia Health Inc.

